



## Site Leader - Interim

**Location:** Melksham

**Contract:**

### The Role:

Owing to continued growth, **tpgroup** has an exciting opportunity for an Interim Site Leader to join our Melksham (Westek Technologies) business reporting to Senior Vice President, Technology & Engineering. The Site Leader will be responsible for monitoring and controlling performance of the business and taking actions as needed to ensure the business meets agreed budgets.

Act as a figure head to develop a positive company culture and build an excellent team delivering value to all customers. Provide the main interface between the site, Group team, and business streams identifying opportunities internally and externally for improved communications and growth.

### Responsibilities will include:

You will take ownership for:

- Reporting to the Senior Vice President of Technology & Engineering for on-site performance, risks and opportunities
- Manage the successful site transition from Westek Technologies to **tpgroup**, providing on site leadership and working with all stakeholders to prepare the site for growth
- Building and maintaining an effective management team
- Responsibility for site profit and loss
- Developing site budget for Intake, Revenue & EBITDA in line with Group objectives
- Setting site KPI's to gauge performance in all areas and taking necessary actions to address any areas of non-compliance
- Overseeing all local areas of contract negotiation and closure in accordance with approval levels
- Implementing company policies locally, including local policies and Group level policies
- Directing all site operations
- Looking for opportunities to increase efficiencies and speed up processes across the business
- Communicate Group level policies and procedures to the wider team
- Ensuring site H&S meets company standards
- Developing a positive culture of the business

## Essential requirements for the role

- Proven experience in directing and leading multi-discipline teams having experience of developing a senior level team
- Demonstrable capability in setting and delivering budgets
- Significant experience of managing large customer engineering programmes and understanding of how to balance priorities to ensure business performance does not suffer
- Experience of managing a P&L account
- A can do attitude and brings a gravitas about them to drive through improvements and strategies to the business
- Excellent knowledge of manufacturing businesses, how they operate and how to drive improvements in efficiency
- Thorough understanding of Health and Safety implications to an engineering business
- Champions quality and customer service at every juncture and can effectively lead a team to deliver on this

## Desirable

- Knowledge of electronic or computer assembly operations
- Engineering background
- Degree qualified or equivalent
- Management qualifications e.g. CIM
- Experience of running operations in an engineering or manufacturing environment

## About Us

***tpgroup plc*** is a professional services and technology partner to global, defence, energy, space and intelligence & communications programmes.

Because of our forward-thinking teams, mission-critical equipment operates effectively in the world's most challenging environments. Whether sharing innovative solutions or manufacturing advanced systems, absolute trust is core to all we do.

We advise and consult on secure information systems, high-tech projects and through-life equipment support. Working with system integrators, Original Equipment Manufacturers (OEMs) and end-users, we bring brilliant ideas to life.

Our experience spans critical equipment and systems in many sectors; we are involved in everything from secure communications systems, and mission systems software to aircraft cockpit integration.

You will also find us working on Autonomous vessels, high-integrity equipment of refineries and power stations, and even atmosphere management systems to protect submariners.

**'Team *tpgroup*'** core values are:

- Achieve together
- Embrace responsibility
- Strive for excellence
- Build unity
- Challenge ourselves
- Have integrity in all that we do

**Company benefits could include:**

- 25 days' holiday
- Discretionary annual bonus scheme
- Company pension scheme
- Free onsite parking (depending on site)

To apply for this role, please send a CV and a covering letter detailing your current salary and benefits package to **[hr@tpgroup.uk.com](mailto:hr@tpgroup.uk.com)**